The Chamber Board of Directors and Staff
would like to wish you...

Happy Holidays!

WARM WISHES FOR THE HOLIDAY SEASON
December 1-31 - December 2018 Calendar Drawing; CV Hose Company #2

December 15 - Brunch with Santa; Christ UM Church, 47 E. King St.

December 17 - Family Movie Night "The Jungle Book"; Shippensburg Public Library; 73 W. King St.

December 22 - Christmas at the Oasis; Oasis of Love Church; 303 S. Washington St.

December 27 - ELP Entertainment Karaoke; Holy Smokehouse BBQ; 13 S. Earl St.

December 31 - New Year's Eve @ CJ's American Pub & Grill; 487 E. King St.

December 15 & 16 - "Portraits of White" Winter Concert; Christ Community Church

December 15 & 16 - Central PA Youth Ballet Presents: George Balanchine's The Nutcracker; Whitaker Center

December 31 - First Night Carlisle; Downtown Carlisle

December 15 - The Chambersburg Ballet Presents "The Nutcracker"; Chambersburg

December 16 - Blue Heron Events - Greencastle Sports Card & Memorabilia Show; Greencastle

December 22 - Faith U.M. Church to host Frederick Classical Ensemble - The Shepherd’s Play; Waynesboro

December 23 - Santa Claus is Comin' to Town On a Motorcycle!; Waynesboro

December 29 - The Capitol Theatre Presents "Tribute to Hank Williams"; Chambersburg

January 3 - Council for the Arts! - 34th Annual Miniature Art Exhibition; Chambersburg

January 10 - Comedy at The Capitol Theatre in the Wood Center - Stand Up Show #2; Chambersburg

December 20 - 6:30pm - 8:00 - Community Christmas Party; Rec Center @ Shippensburg University

December 25 - Merry Christmas! Chamber Office Closed

January 1 - Happy New Year! Chamber Office Closed

For more information: SHIPPENSBURG.ORG

For more information: SHIP.EDU/SBDC/

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For more information: EXPLOREFRANKLINCOUNTYPAPA.COM

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For more information: VISITCUMBERLANDVALLEY.COM

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What Does The Future Hold??

Today was yesterday’s future! In a day and age that a lot of us are looking for the easiest way to make the most money, we are forgetting about those jobs and careers that are more physical and hands on. There is a huge void forming in the career areas that are hard physical jobs and jobs that you have to get your hands dirty. The younger generation wants to sit behind a desk and use their laptops and mobile devices to do their job. They do not want any part of the dirty hands or physical work. Well, what does this have to do with you?

I saw the other day that the average age of a carpenter in the United States is around 61 years old. Think about that for a second...“These” carpenters are going to retire soon and who does that leave to do any construction work for you? I am not sure either?? We are seeing this in a lot of fields including all types of construction, plumbing, electrical, HVAC, diesel mechanics, heavy duty operators etc.

So in 5 years or 10 years, who will you call to get anything done? There will be a smaller and smaller number of companies out there that will be able to help you with your needs. Plus, since these companies will be some of the only ones left, they are going to charge more to do any of the work for you…think supply and demand. Not to mention that the companies that have employees in their 40’s and 50’s will also be retiring soon.

So, what can we do about this issue? We can start to talk to our younger teens and adults about a future in these fields. Telling them how important they are to our future and selling them on learning a great trade is a start. But there has to be more done. It must come from many different people in many different locations. Vo-tech, adult learning, apprenticeships, social media, and older people in each field teaching younger kids about what they do and so on. It cannot be just one group trying, it must be all of us educating younger people on the career that they pick.

Each day we wait to teach a younger person a trade or a skill is a day closer to that skill disappearing. We have seen in other societies in the past that they have overlooked certain skills and their societies have collapsed. I am not saying that we are at this stage yet but as a business owner I can tell you that no one younger is getting into these trades. If you are a parent or grandparent, a teacher or know someone that is looking or thinking of getting into a trade, I know a lot of companies that are desperately looking for workers to train and make them a part of their companies. It is truly an important problem that we need to address and get in front of!!
New Members Elected to PA Chamber Board of Directors
At Annual Meeting

McNees Wallace & Nurick LLC Chairman Emeritus David Kleppinger will serve as board chair

HARRISBURG - The Pennsylvania Chamber of Business and Industry’s Board of Directors has added new business leaders to the board and set in place its leadership team for 2019. The elections took place at the PA Chamber’s Annual Membership Meeting, which was held on Thursday, November 29 in Pittsburgh.

“We’re pleased to welcome five new members to the PA Chamber’s Board of Directors,” said PA Chamber President and CEO Gene Barr. “These individuals bring unique regional and industry perspectives that will enrich our understanding of the benefits and challenges that Pennsylvania businesses face. Our board provides steadfast support in our mission to build a stronger economy here in the Commonwealth, and we look forward to working with them in the year ahead on behalf of the state’s broad-based business community.”

The following individuals were newly elected to serve on the PA Chamber board:

- Allison Davenport, UnitedHealthcare Community Plan of Pennsylvania
- John Lawn, Hershey Entertainment & Resorts
- Marc Lucca, Aqua Pennsylvania
- Manuel Mar, Bank of America Merrill Lynch
- Matt Smith, Greater Pittsburgh Chamber of Commerce

The Board of Directors also elected the following 2019 officers: McNees Wallace & Nurick LLC Chairman Emeritus David Kleppinger will serve as PA Chamber Board Chair, Workers Compensation Associates, Inc. President and CEO Donald Liskay will serve as first vice chair; and Giant Food Stores, LLC President Nicholas Bertram will serve as vice chair.

Those who were re-elected to the board include:

- Robert Beard, UGI Utilities, Inc.
- David Breidinger, Breidinger & Associates LLC
- Michael Dunleavy, Crown Holdings, Inc.
- Geoffrey Eddowes, Lancaster General Health/Penn Medicine
- Richard Ehst, Customers Bank
- David Gray, Pennsylvania State University
- Janis Herschikowitz, PRL, Inc.
- Wendie DiMatteo Holsinger, ASK Foods, Inc.
- Mike Huwar, Columbia Gas of Pennsylvania, Inc.
- Christine Martin, PPL Services Corp.
- Christopher Masciantonio, United States Steel Corporation
- Steve Mongiardo, Merck & Company, Inc.
- Daniel Onorato, Highmark Health
- Michael Postupak, PNC Bank, N.A.
- Katie Smarilli, Smarilli Strategic Partners
- Michael Postupak, PNC Bank, N.A.
- Philip Wenger, Fulton Financial Corporation

The PA Chamber also applauded and thanked the following board members for completing their service on the PA Chamber board:

- Doris Carson Williams, African American Chamber of Commerce of Western PA
- Robert Mazza, Robert Mazza, Inc.
- Edward Sheenan, Jr., Concurrent Technologies Corporation

How well do you know yourself? I mean, truly know yourself? Why do you get irritated when someone cuts you off in traffic? Why does your heart rate increase as you get ready to confront someone about an issue? Why does winning or losing any sort of competition make you feel a certain way? Why does a fear of being taken advantage of or being criticized cause you to get anxious? Why does the fear of rejection bother you? Why do some people irritate you?

At least one of those questions that I posed very likely made you stop and think for a moment about a certain occasion, person, or memory. So again, how well do you know yourself? Do you know the answer(s) to the question(s) you paused and thought about? Rarely do we stop and think about things like that, but that is exactly what is needed if we truly want to learn about ourselves and get beyond the routine responses of our everyday lives.

The funny thing is, we often feel like we know how others feel in different situations and we even tell those people what we are thinking. “Wow, you should be mad at them for doing that to you!” “What? I can’t believe that you didn’t _ (Fill in the blank)_.” “Oh, if I were you, I would have told them to _ (Fill in another blank)_. Maybe even something like this, “You just let them get away with that?” Or, “Why didn’t you tell them to _ (Fill in one more blank)_.

We somehow feel like we know how others should respond mentally or physically in various situations, yet we often don’t even understand why we respond a certain way. If we don’t understand ourselves, how can we really know what others should feel like and act like? Yeah, great question. Aristotle said that “Knowing yourself is the beginning of all wisdom.” And that is a great place to start. The more we understand ourselves, the better able we will be to understand others. Here are some tips for self-understanding.

- One tip is to observe our mental and physical responses throughout the day then really apply some brain cells to think about those observations. Real thinking is hard and that is why so few people do it. But if you want to get better, the first step is to make a commitment to observe yourself and think into those observations.
- Another tip is to ask others what they observe about you. Don’t pick just anyone, like in a grocery store or a long lost relative. Find someone close to you at work or in your professional life who you trust will tell you the truth. Ask them to share with you their observations about you and have them provide as many supporting details as possible. Be ready to hear something that you may not like or agree with.
- The final tip is to complete a personality assessment like DISC or Myers Briggs and that can be through a variety of options on-line, or through several professionals in the area. I am a certified behavioral analyst as well and would be happy to help you with your personal understanding journey. Whichever way you go, the assessments are a solid tool.

Thanks for joining me in getting to know yourself better. As always, “I Am Keeping It REEL”.

Randy Wilson is an independent certified John Maxwell Coach, Teacher and Speaker, and owns his own company, REEL PD. He can be reached at randy.j.wilson@gmail.com or 717-414-6064
Stay Safe During Winter Storms

Severe storms are devastating to homes, properties, and lives. These storms can also take down power lines—creating a dangerous situation for all of us, including the line crews working hard to get your power turned back on.

Contact your electric utility to report the outage and use caution if venturing outside after a storm:

- Just because power lines are damaged does not mean they are dead. Every downed power line is potentially energized and dangerous until utility crews arrive on the scene to ensure power has been cut off. Downed power lines, stray wires, and debris in contact with them all have the potential to deliver a fatal shock. Stay far away and keep others away from downed power lines.

- Never enter a flooded basement if electrical outlets are submerged. The water could be energized.

- Do not turn power off if you must stand in water to do so. Call your electric utility and have them turn off power at the meter.

- Do not use water-damaged electric appliances, electronics and other items before having them inspected and properly restored. Electric motors in appliances should be cleaned and reconditioned before use. It may be necessary to replace some appliances and electronics.

- If you cleanup outdoors after a storm, do not use electric equipment in wet conditions.

- If you are driving and come across a downed power line, stay away and keep others away. Do not drive over it, as snagging the line could pull a pole and other equipment to the ground.

- Do not leave the car if your vehicle comes contacts a downed power line. Wait for utility and emergency professionals to make sure the power line is de-energized before exiting the car.

During an outage, turn off electrical appliances and unplug major electronics, including computers and televisions. Power sometimes comes back in surges, which can damage electronics. Leave one light on to indicate that power is back on. Wait a few minutes and then turn on other appliances and equipment—one at a time.

If you use a standby generator, always follow all manufacturer operating instructions. There should be nothing plugged into the generator when you turn it on. Operate generators in well-ventilated, outdoor, dry areas. Never attach a temporary generator to a circuit breaker, fuse, or outlet; plug items into the generator once it’s operating.

Permanent generators should be wired into a house by a qualified electrician and include a transfer switch to prevent feeding electricity back into overhead lines, which can be deadly for linemen.

To help you get through, have a storm kit prepared. Keep the kit in a cool, dry place, and make sure all members of the family know where it is.

For information on when to save and when to throw out refrigerated food after a power outage, go to FoodSafety.gov.

Contact us at:

Shippensburg Community Parks and Recreation Authority

677 Orrstown Road
Shippensburg, PA 17257

Office: 717-530-0261
Email: office@shippensburgparkandrec.org

National Moth Week
Moth Night Event!
July 20

SCPRA -
2019 Nature Education and Crafts Series

In 2019 SCPRA will be offering nature education programs!
Most of the programs will be designed for children ages 5 – 12. Each session features a hands-on education activity and at least one related craft.

A few times through the year special programs will be offered for the whole family to enjoy.

Some of the topics featured:
January – Birds
March – Trees/Maple Syrup
April – Native Plants
May – Pollinators
June – Songbirds
July – Monarchs
August – The Sun
September – Hiking
October - Bats

Some crafts offered:
Bird/house, bird/pollinator feeders, nature journals, & lots more.

Costs of sessions will vary dependent on the crafts. Parents are welcome to stay and participate with their children.

Registration for the January Session opens Dec 10th – More details coming soon to our website & FB.
You hear a lot about Advent this time of year, but do you know what it means? The word advent means the arrival of a notable person, thing or event. What could be more fitting to describe the Christmas season than the word advent? Christmas is all about the arrival of the most notable person that has ever lived-Jesus, the Son of God. At Christmas, we celebrate the birth of God’s One and Only Son and Advent helps us to remember the significance of why we celebrate. Advent is composed of five parts, represented by five candles in an Advent wreath. Each candle and the wreath itself symbolizes an important part of the Christmas season.

The wreath is in the shape of a circle, the universal symbol for the eternal. God’s love for humanity is eternal, even from eternity past. He displayed that love by sending His Son to be born, die on a cross, and rise again.

The wreath is made of evergreen branches symbolizing eternal life. All those that receive God’s Son by faith will experience God’s love for eternity future.

The first candle is the Prophecy candle. Centuries before Jesus was born the prophets of Israel foretold in startling detail that Jesus would be born. So each Christmas we remember how God keeps his promises.

The second candle is the Bethlehem candle. Bethlehem was a small, seemingly insignificant town, but God used it to be the birth place of his Son. At Christmas, we are reminded that God uses the small, the common, the ordinary to do extra ordinary things. And that includes us.

The third candle is the Shepherds’ candle. The Shepherds were the first to hear the announcement of Jesus’ birth. The angel said, “Do not be afraid. I bring you good news of great joy that will be for all the people. Today in the town of David a Savior has been born to you; He is Christ the Lord.”-Luke 2:10-11. The lights, music, presents and family gatherings are all expressions of the joy we have because our Savior has come.

The fourth candle is the Angels’ candle. Numerous angels joined the one that first made the birth announcement. They praised God and said, “Glory to God in the highest, and on earth peace to men on whom His favor rests.”-Luke 2:14. Peace with God and inner peace comes to those that have God’s favor. How do we receive God’s favor? By accepting his Son as Lord and Savior. Then we experience the peace that the Prince of Peace came to give.

The fifth and final candle of Advent is the Christ candle. The meaning of Christmas is not jingle bells, presents and family feasts. It is Christ’s arrival. Born in a manger. The other things are ways of celebrating the meaning of Christmas, not the meaning itself.

This year I hope you will take time to contemplate the true meaning of the season. Merry Christmas everyone! Christ has come!

If you want to know more about the true meaning of Christmas and the joy that comes from a personal relationship with Jesus Christ, please give us a call at Shippensburg First Church of God 717-532-8421.
Banking
Done Your Way!

The holidays bring great opportunities for sales growth.
But they also bring out the scammers.

I’ve been in fraud prevention for 18 years, and identity theft – especially around the holiday season – is a serious problem not just for individuals, but businesses as well.

After all, businesses store consumer information that identity thieves want such as names, addresses, birthdays, social security numbers, PINs, usernames, passwords and backup security information.

Whether it’s personal identifying information, security access information or account information – if you acquired it from a customer relating to any product or service your company offers, you have a legal responsibility to safeguard it.

And protecting your customers’ personal identifying information is also just a matter of good business. One data breach could tarnish your company’s image and take away your customers’ sense of security.

Taking precautions with company technology is imperative.

Internet security must be multi-layered so that numerous obstacles will be in the way of an intruder.

Identify all machines connected to the internet and assess the defenses that are in place. Make sure you are utilizing the most up-to-date patches for your software.

Information stored on hard drives, flash memory in photocopiers, fax machines, printers and smart phones could pose a threat to the security of customer’s sensitive information. That’s why private information should be erased, encrypted or destroyed before the devices are disposed of, returned or sold.

And customer authentication is a must. Before exchanging information with customers, businesses should make sure their customers are who they say they are.

Utilizing techniques to prevent identity theft may seem arduous, but the potential damage when these safeguards are disregarded can be devastating to everyone – you, your organization and your customers.

Source: Lorie Heckman, Senior Vice President, Risk Management Officer: F&M Trust

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shippensburg.org
Protecting Against Slips, Trips and Falls During Winter

It’s that time of year again! The following are some tips to help prevent some of the most common winter hazards.

1) Develop and implement a written snow and ice removal plan.
   - Determine who is responsible for carrying out the plan. They should be responsible for duties such as selecting contractors, maintaining removal logs, frequency of removal of sand/salt, and proper claim handling practices.

2) Determine if the snow and ice removal will be carried out by in-house personnel or by an outside contractor.
   - Due to the standby nature of snow removal, an outside contractor may prove the better option. Outside contractors should be selected on their expertise, response times and capabilities. Make sure invoices include details of services rendered.
   - Be sure to verify proper liability insurance coverage of any contractor. Obtain and review certificates and contracts annually, and there should be a cancellation of liability insurance notice requirement in the contract.
   - If your employees perform the snow removal work, provide the right training and equipment, such as insulated boots, gloves and jackets and snow removal equipment.

3) Designate someone to monitor weather conditions, walking surfaces and effectiveness of removal practices.

4) Record removal activities in a log.
   - Information should include the individual’s name, estimated amounts of snowfall, ice build-up, temperature, action taken (e.g., called contractor, used plow, applied sand/salt), date and times, inspection notes and unusual conditions.

5) Perform incident investigations promptly.

6) Putting the plan into action.
   - When determining areas to target first, be mindful of high-risk areas such as high-traffic areas, slopes, and dimly lit or uneven surfaces.
   - Consider the type of treatment for given conditions. Calcium chloride is very effective in extreme cold. Allow sufficient time if possible for chemical treatments to take full effect.
   - Ice melt products can leave residue on surfaces and equipment. Use them carefully to prevent damage.

7) Jurisdictional considerations.
   - Each municipality has its own ordinances or codes dealing with snow and ice removal. Property owners should know the requirements of the municipality in which they own and manage property. Consulting an attorney is always a good idea. There should be a cancellation of liability insurance notice requirement in the contract.

Have a safe and wonderful Holiday from everyone at Gannon Associates Insurance

Source: Gannon Associates Insurance

Let’s make it a Civil New Year...

- A valuable thought is to consider how you will feel about the conversation or action you wish to take in the future – will you find it necessary and be glad you said/did it? Many things seem important at the time, but later are regretted.
- Applaud others who you see are trying hard to maintain and foster respect in public life, the workplace and our culture in general. When everyone is complaining, it’s hard not to join in.
- Strive to be an example to others of manners, civility, respect and consideration. No one will be 100% perfect in this, but it’s a worthy goal.

When the world gets to be too much, we can help. We have been helping couples, individuals and families find peace for many years and would love to help you live your best life. Give us a call!

Source: Travelers Insurance

Sanctuary Christian Counseling LLC
9974 Molly Pitcher Highway, Suite 4
Shippensburg, PA 17257
717-200-3158
info@sanctuarychristiancounseling.com

Highway from everyone at Gannon Associates Insurance

This past year has been characterized in America with a real breakdown in civility – with people at odds with each other and not really caring how that is expressed. Nastiness is called, nasty adjectives are used to describe people on “the other side,” and a serious lack of respect, dignity and consideration has come to be the norm in the public forum, and, increasingly, in our work and private lives as well.

While it’s tempting to blame one group or another that gets us nowhere. Casting blame on the “hated other” has always been the cowardly way to participate in free speech.

Somehow, we have to find our way back to an America where everyone’s voice is heard and respected – or at least it is most of the time by most of us.

Our language and actions must again show that we believe in the value of all people, even those who disagree with us. We have to be able to say that, while we might vehemently disagree with those who differ in opinion from us, nevertheless we defend their right to do so.

That’s the way our representative democracy has always run. When we lose sight of this, we endanger our freedoms. We respect in public life, the workplace and our culture in general. When everyone is complaining, it’s hard not to join in.

Source: Ellen J.W. Gigliotti, LMFT

Source: Vicky Simmel, Regional Director of Sales
Gannon Associates Insurance